

June 29, 2025 - June 27, 2026, ASSESSMENT OF STUDENT LEARNING OUTCOMES (GOALS #1 – #4)

Goal #1: At the end of the program, students should be able to practice as competent entry-level radiographers.

OUTCOME	MEASUREMENT TOOL	BENCHMARK Based on Class Average	DATA	ACTION PLAN
1. Students will be able to accurately set technical factors for examinations	RAD 112 Radiation Physics Chapters 7 & 23 Test – <i>entire test relates to accurately utilizing technical factors</i>	$\geq 93\%$ 0 – 100% scale	100 (2025 – 95) (2024 – 96.5) (2023 – 99.6) (2022 – 97.6) (2021 – 91)	Benchmark met. Score was increased over last year. Will continue to evaluate with this measurement tool.
	Clinical Performance Evaluation Form – Statement # 3 – <i>student accurately set kVp & mAs factors according to established protocols</i>	≥ 3.00 0 - 4.00 scale	3.75 (2025 – 3.6) (2024 – 3.6) (2023 – 3.46) (2022 – 3.37) (2021 – 3.41)	Benchmark met. Increase from last year. Will continue to evaluate this entry level skill in the clinical setting.
2. Students will be able to provide quality patient care	Clinical Performance Evaluation – Statement # 4 – Patient Care: <i>perceives patient needs, friendly, makes wise decisions, incorporates legal & ethical behaviors into clinical practice</i>	≥ 3 0 - 4.00 scale	3.7 (2025 – 3.75) (2024 – 3.60) (2023 – 3.62) (2022 – 3.58) (2021 – 3.53)	Benchmark met. Slight decrease from last year. Will continue to utilize tool.
	Clinical Performance Evaluation – Statement #2 – <i>student correctly positioned patients according to established protocols</i>	≥ 3.00 0 - 4.00 scale	3.79 (2025 – 3.61) (2024 – 3.53) (2023 – 3.60) (2022 – 3.54) (2021 – 3.57)	Benchmark met. Score increased from last year. Will continue to utilize this to monitor trend.

Goal #2: At the end of the program, students should be able to integrate critical thinking and problem-solving abilities.

OUTCOME	MEASUREMENT TOOL	BENCHMARK Based on Class Average	DATA	ACTION PLAN
1. Students will be able to distinguish between a “difficult exam” and utilizing true critical thinking/problem solving skills	RAD220 – Critical Thinking in the Radiologic Sciences – Portfolio Project Rubric- Demonstrates knowledge of critical thinking/problem solving skills: <i>Student demonstrated 100% understanding that the clinical case studies are examples of using critical thinking/problem solving skills. Not just a “difficult exam”. Support of understanding was shown by correlation to the studied text in each case.</i>	$\geq 93\%$ 0 – 100% scale	100 (2025 – 93.1) (2024 – 93.1) (2023 – 93.1) (2022 – 96) (2021 – 94)	Benchmark met. First increase in three years. Will continue to monitor and keep emphasizing rubric for project in class.
	RAD220 – Critical Thinking Lab Evaluation– Statement #8 – Critical Thinking and Problem Solving: <i>Accurately adapted from “normal” textbook routine.</i>	≥ 8 0 - 10.0 scale	9.11 (2025 – 10) (2024 – 10) (2023 – 9.11) (2022 – 9.0) (2021 – 9.2)	Benchmark met. Score decreased from previous 2 years. Will continue to monitor outcomes with this measurement tool.
2. Students will be able to demonstrate critical thinking/problem solving skills in the clinical setting.	Clinical Performance Evaluation – Statement # 6 – Critical Thinking/Problem Solving: <i>Adapts to a variety of circumstances; readily accepts change; determines correct technical factors based on patient condition (routine v. trauma); critiques images for diagnostic quality; systematic & logical</i>	≥ 3 0 - 4.00 scale	3.4 (2025 – 3.48) (2024 - 3.28) (2023 – 3.37) (2022 – 3.06) (2021 – 3.16)	Benchmark met. Small drop in score from last year. Will continue to utilize phantom in lab to help students correlate didactic and clinical work as it seems to be helping the overall trend.
	Clinical Management Evaluation – Statement # 8 – <i>student adapts to variety of circumstances. Able to adjust positioning techniques for true critical thinking situation.</i>	≥ 3.75 0 - 4.00 scale	3.9 (2025 – 3.92) (2024 – 3.80) (2023 – 3.88) (2022 – 3.75) (2021 – 3.85)	Benchmark met with slight drop in score. Will continue to utilize this measurement tool as it provides important data in student performance.

Goal #3: At the end of the program, students should be able to communicate effectively.

OUTCOME	MEASUREMENT TOOL	BENCHMARK Based on Class Average	DATA	ACTION PLAN
1. Students will be able to effectively communicate through oral methods	Clinical Performance Evaluation – Statement # 7 – <i>Utilizes AIDET and exhibits positive verbal and non-verbal interaction and communication between patients, their families & healthcare team</i>	≥ 3.00 0 - 4.00 scale	3.71 (2025 – 3.7) (2024 – 3.56) (2023 – 3.53) (2022 – 3.51) (2021 – 3.32)	Benchmark met. Increase over previous year with continued upward trend. Will continue to utilize this tool.
	RAD220 Critical Thinking in the Radiologic Sciences – Oral Presentation of “Critical Thinking Portfolio” <i>Students present to the class a scenario in which critical thinking skills were utilized – students present information in a clear and informative manner.</i>	≥ 42 pts 0 - 50 pt scale	50 (2025 – 45.4) (2024 – 48.9) (2023 – 47.3) (2022 – 50) (2021 – 45.2)	Benchmark met. Increase in score to top of benchmark. Will continue to monitor trend and keep utilizing measurement tool.
2. Students will be able to effectively communicate through written methods	Image Evaluation Portfolio – <i>Category VIII – proper use of spelling, grammar and terminology to the level of course.</i>	≥ 8.1 pts 0 – 10.0 scale	10 (2025 – 9.33) (2024 – 9.7) (2023 – 8.6) (2022 – 10)	Benchmark met. Score increased from last year. Will continue to monitor to see if a trend is established.
	RAD203 – Radiographic Pathology – Radiographic Pathology Portfolio – <i>Spelling and Other Grammatical Errors Section</i>	≥ 93% 0 – 100% scale	98.3 (2025 – 97.9) (2024 – 97.8) (2023 – 96.6) (2022 – 84) (2021 – 98.5)	Benchmark met. Another positive increase over last year. Will continue to monitor upward trend.

Goal #4: At the end of the program, students should be able to demonstrate and evaluate professionalism.

OUTCOME	MEASUREMENT TOOL	BENCHMARK Based on Class Average	DATA	ACTION PLAN
1. Students will develop a Personal Philosophy of Professionalism	RAD 216 Professional Development – Professional Resume	≥ 42 0 - 50 scale	50 (2025 – 49.1) (2024 – 50) (2023 – 50) (2022 – 48.75) (2021 – 50)	Benchmark met. Score jumped back up from last year. Will continue to utilize this to help students with professional resume.
	RAD 216 Professional Development – Professional Philosophy Paper – Overall Score	≥ 42 0 – 50 scale	50	Benchmark met. New measurement tool. Will continue to monitor.
2. Students will model professionalism in the clinical arena	Clinical Performance Evaluation – Statement #10 – Professionalism: <i>Rank student's performance related to Professionalism (i.e., FOCUS values, honesty, integrity, self-confidence, reliability, dependability, non-judgmental behavior, accountability)</i>	≥ 3.00 0 - 4.00 scale	3.86 (2025 – 3.81) (2024 – 3.7) (2023 – 3.84) (2022 – 3.77) (2021 – 3.8)	Benchmark met. Small increase over last year. Will continue to monitor.
	Clinical Management Evaluation – Statement #3 - Clinical Quality <i>Procedures meet high standards of accuracy, thoroughness, professionalism and demonstrates logical sequence in performing exams</i>	≥ 3.75 0 - 4.00 scale	3.94 (2025 – 3.85) (2024 – 3.8) (2023 – 3.88) (2022 – 3.91) (2021 – 3.85)	Benchmark met. Highest score over the last 6 years. Will continue to use this measurement tool.

Goal #5: At the end of the program, students should be able to meet the needs of the community (Program Effectiveness).

OUTCOME	MEASUREMENT TOOL	BENCHMARK	DATA	ACTION PLAN
1. Students entering the program will complete the program	Student records	≥ 80%	87.5% 7 of 8	Benchmark was met. Started with 10 students. Two students withdrew for non-academic reasons. JRCERT allows programs to exclude these students from denominators. One student was dismissed for academic reasons.
2. Graduates will pass the ARRT Board Examination on the first attempt	ARRT Board pass rate	100%	86% 6 of 7	Benchmark not met. Program benchmark is well above the 75% JRCERT benchmark for this category. Follow up was conducted with the student that did not pass, and support was offered. Student did pass the ARRT exam.
3. Graduates will be satisfied with the educational program	Exit Evaluation –Question #15 – <i>Would you recommend the program to other persons interested in pursuing an education in radiology?</i>	100% of those completing the survey respond “Yes”	100% 6 of 6	Benchmark met. All students that completed the survey responded “Yes”. Will continue to utilize this measurement tool to assess student satisfaction.
	Graduate Survey (sent 12 months after graduation) – Statement # 5 – <i>Do you believe your education prepared you to assume the role of an entry-level radiographer?</i>	100% of those completing the survey respond “Yes”	100% 2 of 2	Benchmark met. Survey sent to all 7 graduates from the 2024 class. 2 students responded and all indicated yes. Measurement Tool gives important graduate data so we will continue to utilize tool.
4. Employers will hire UPH-DM graduates	Employer Survey – Question # 4 – <i>If you had any current openings, would you consider hiring another graduate from our program?</i>	100% of those completing the survey respond “Yes”	100% 1 of 1	Given permission by 2 graduates to send surveys out. One graduate did not include information. One survey was returned.

OUTCOME	MEASUREMENT TOOL	BENCHMARK	DATA	ACTION PLAN
5. Of those seeking employment, graduates will be employed within 12 months of graduation	Graduate Survey – Question # 1 – <i>Are you currently employed in radiography? If no, please explain (i.e., lack of job opportunities, attending educational program, etc.)</i>	100% of those seeking employment respond “Yes”	100% 2 of 2 Survey sent to all 7 graduates from the class of 2025. 2 students responded yes. Correspondence with other graduates indicated that 7 of 7 class of 2025 graduates are currently employed.	This is JRCERT required data, no change will be made to the measurement tool. The program has a 5-year Employment Rate of 100% (36 of 36)