IOWA LUTHERAN HOSPITAL TRACK-DES MOINES
UNITYPOINT HEALTH-CENTRAL IOWA FAMILY MEDICINE RESIDENCY

Policy: Clinical Competency Committee

The Clinical Competency Committee is a standing committee of the residency program appointed by the Program Director and comprised of the following members:

Associate Program Director-Chair
Program Director
All other family medicine residency faculty

The Clinical Competency Committee will meet at least six to twelve times a year.

RESPONSIBILITIES:

- Review all resident evaluations semi-annually
- Prepare and assure the reporting of Milestones evaluations of each resident semi-annually to the ACGME
- Advise the program director regarding resident progress including promotion, remediation and dismissal

FUNCTIONS:

- The members of one residency class will be reviewed over the course of 1-2 faculty meetings in a designated month.
- The faculty advisor for each resident to be reviewed will gather all formative evaluations, STFM evaluations, graduation check list, milestone self-assessment and ILP-since the last review and present them to the Committee.
- The Committee will discuss each resident's performance in all six competencies and convert the information into a Milestones evaluation.
- The Committee will make recommendations for revision of educational goals for each resident.
- The faculty advisor will meet with each advisee after the Committee evaluation for a semiannual summative evaluation and formalization of the resident's ILP.
- The faculty advisor will complete documentation of this semiannual review.
- The resident will Have access to their ILP, milestones, and graduation check list on teams

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