

IOWA LUTHERAN HOSPITAL TRACK-DES MOINES UNITYPOINT HEALTH-CENTRAL IOWA FAMILY MEDICINE RESIDENCY

Policy: Clinical Competency Committee

The Clinical Competency Committee is a standing committee of the residency program appointed by the Program Director and comprised of the following members:

- Associate Program Director-Chair
- Program Director
- All other family medicine residency faculty

The Clinical Competency Committee will meet at least six times a year on an every other month basis.

RESPONSIBILITIES:

- Review all resident evaluations semi-annually
- Prepare and assure the reporting of Milestones evaluations of each resident semi-annually to the ACGME
- Advise the program director regarding resident progress including promotion, remediation and dismissal

FUNCTIONS:

- The members of one residency class will be reviewed every other month.
- The faculty advisor for each resident to be reviewed will gather all formative evaluations, 360 degree evaluations, activity outcomes measures and reports since the last review and present them to the Committee.
- The Committee will discuss each resident's performance in all six competencies and convert the information into a Milestones evaluation.
- The Committee will make recommendations about next educational goals for each resident.
- The faculty advisor will meet with each advisee after the Committee evaluation for a semiannual summative evaluation and discussion of next steps.
- The faculty advisor will complete documentation of this semiannual review.
- The resident will sign the review documentation to acknowledge receipt.