IOWA LUTHERAN HOSPITAL TRACK-DES MOINES
UNITYPOINT HEALTH-CENTRAL IOWA FAMILY MEDICINE RESIDENCY

Policy: Adverse Weather

Professional behavior requires anticipating barriers and attempting to prevent or supersede them when possible. Nonetheless, some weather situations will be exceptional. The following lists expected behaviors in those situations.

1. All residents on inpatient rotations are expected to report to their usual activities as scheduled.
2. The residency office will work with clinic administration to determine the best plan for clinic hours.
3. If the rotating clinic is not closed or delayed, all residents are expected to present to their scheduled locations.
4. In the event of a Des Moines Public School (DMPS) closing, all residents will check email messages from the residency office to get a report regarding the status of operations for that day. DMPS closings are announced on local news channels/stations shortly after 6 AM on affected days.
5. If East Des Moines clinic is closed or delayed, residents on non-hospital rotations are to call their rotations and get instructions about that site's anticipated schedule and attend as scheduled.
6. Any resident unable to attend at least most of a scheduled day due to their inability to travel is to call and request it be credited as a personal day.
7. When clinic and rotations are cancelled by the residency office, residents are expected to have a personal study day. It will not count against the resident's PTO time.

In compliance with this policy, the goal is not to put anyone's safety at risk but to be available for patients who require our care. UnityPoint Health has emergency ride sharing and room rental options. The residency office will have names of those in our department who have sturdier vehicles and are willing to share rides.

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