IOWA LUTHERAN HOSPITAL TRACK-DES MOINES
UNITYPOINT HEALTH-CENTRAL IOWA FAMILY MEDICINE RESIDENCY

Policy: Chief Resident Selection

The chief resident is a third-year resident. Two chief residents will be elected each year (An administrative chief and an education chief). All second-year residents in good standing are eligible for nomination for the position of chief resident when nominations are opened February 1 of each year. Residents who do not want to be considered for the chief resident position may decline the nomination by providing notice to the Program Coordinator.

A report of those residents who are interested in the position will be made to the faculty committee. In the event the faculty have a concern about the suitability of any candidate for the position, the resident's advisor will speak to the resident about the faculty concerns.

All final candidates for the position of chief resident will address the residents and faculty at the February resident/faculty meeting. All residents and faculty present at the meeting will vote for one candidate. Votes will be accepted by the program coordinator in advance of the meeting for those who cannot be in attendance. In the event of a tie between candidates, the faculty will break that tie.

The term of the chief resident will run from April 1 through March 31 each year. Additional compensation will be paid during the R3 year. A Position Description for Chief Resident follows this policy and is also available for review in the Family Medicine Residency Administrative office.

Reviewed 5/2026