

**IOWA LUTHERAN HOSPITAL TRACK-DES MOINES  
UNITYPOINT HEALTH-CENTRAL IOWA FAMILY MEDICINE RESIDENCY**

**MISSION STATEMENT**

The mission of the Iowa Lutheran Hospital Family Medicine Residency Program is to educate the resident physician so that he/she can provide continuing and comprehensive health care for his/her patients and total healthcare for his/her community. This will be accomplished by:

1. Creating a model office setting which is as close to a community/private office setting as possible.
2. Furnishing the resident with a panel of families of varying socioeconomic backgrounds for which he/she will assume primary responsibility for continuity of health care throughout the three-year program period.
3. Providing the resident with experience in the admission decision and the management of hospitalized patients with a wide variety of acute and chronic illnesses.
4. Structuring the educational program so that the resident will:
  - Hold the essential medical knowledge to care for a diverse patient population.
  - Provide compassionate and effective patient care.
  - Understand how to appraise and assess scientific evidence for the purpose of improved care of his/her patients.
  - Demonstrate awareness and responsiveness to the complex health care system and use of the resources to improve the care of his/her patients.
  - Commit to ethical professional principles and demonstrate respect toward diverse patient populations.
  - Communicate effectively with patients, families and other members of the healthcare team.
5. Developing a faculty of physicians, behavioral scientists, and other health personnel who will engender the spirit of an ideal health care team.
6. Advocating for our residents within the healthcare system and for family medicine as a profession.